Board Code of Conduct

As a volunteer Board Member, you have an important role in the delivery of a successful baseball & softball program to our community. The Executive Board of Directors would like to thank you for volunteering your time to make Davie Youth Complex & Davie American Little League a better organization. We hope that your reason(s) for joining the board include making decisions that are for the benefit of the league as a whole. Therefore, we ask that you agree to the following:

- 1. I will enforce the rules and by-laws of DYC | DALL.
- 2. I will put the safety of our players, spectators, coaches, and umpires first.
- 3. As a representative of DYC | DALL, my conduct and behavior must remain professional and civil at all times, including while coaching.
- 4. I understand that like the children on our teams, the Board of Directors must operate as a team to be successful.
- 5. I will refrain from speaking negatively about Board members, coaches, parents, players, fans, or umpires on and off the league premises.
- 6. If I am also a coach, I will not attempt to use my Board Member position to improperly influence the drafting process, to improperly influence the All-Star selection process, or otherwise use my position to gain an unfair advantage for my child or for my team.
- 7. It is understood that differences of opinions will always exist. When they occur, I will handle and resolve the differences in a civil manner that would be expected of an adult.
- 8. As a member of this Board, I understand that I am open to criticism from the public and I will handle any criticism in an appropriate and civil manner that would be expected from an adult.
- 9. It is understood that all volunteer Board Members have responsibilities outside of DYC|DALL. However, we must require a minimum commitment level from each Board Member. All Board members must complete the following minimum requirements or be subject to the removal of DYC|DALL Board of Directors by a majority vote.
 - a. Complete or arrange coverage for all board duty shifts that you are assigned (Scheduled) to. You cannot complete an "On Duty" shift while coaching a game or fulfilling another responsibility for DYC|DALL. This should be done during rare circumstances, ie. You need to cover a shift of another Member.
 - b. Attend at least 75% of the Board meetings each year.
 - c. Share Social Media Posts, fliers, brochures, to promote the League.
 - d. Attend special events requiring volunteers.
 - e. Obtain business points of contact for sponsorship opportunities to assist our Sponsorship Board Members.

Please do not join if your reason(s) for joining the board are to:

- 1. Gain voting privileges only (and not help run the league through "On Duty" shifts, support for league activities such as Skills Assessments, DYC|DALL Special Days, etc., and maintaining the premises).
- 2. Use your Board position to improperly influence any league process so that it benefits only your team or only your child.

Failing to abide by the above can result in your removal from the Board by a majority vote. Conduct that is extreme, such as conduct unbecoming during a game, can result in an immediate suspension by the League President until a majority vote to remain or be removed at the next Board Meeting.